

**Equality and diversity monitoring form**

Yarm School wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. We need your help and co-operation to enable to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes only.

If you have any questions about the form please email [hr@yarmschool.org](mailto:hr@yarmschool.org). Please use this email address to return the completed form.

**Sex and gender identity**

**What is your sex?**

| Female |  | Male |  | Prefer not to say |  |
| --- | --- | --- | --- | --- | --- |

**Is the gender you identify with the same as your sex registered at birth?**

| Yes |  | No |  | Prefer not to say |  |
| --- | --- | --- | --- | --- | --- |

**Age**

| 16-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 |
| --- | --- | --- | --- | --- | --- |
| 50-54 | 55-59 | 60-64 | 65+ | Prefer not to say\* | |

**What is your ethnicity?**

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.* Please tick the appropriate box below.

***White***

| English | Welsh | Scottish | Northern Irish | Irish | British |
| --- | --- | --- | --- | --- | --- |
| Gypsy or Irish Traveller | Prefer not to say | | | | |

Any other White background, please write in:

***Asian or Asian British***

| Indian | Pakistani | Bangladeshi | Chinese | Prefer not to say | |
| --- | --- | --- | --- | --- | --- |

Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

| African | Caribbean | Prefer not to say | |
| --- | --- | --- | --- |

Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

| White and Black Caribbean | White and Black African | White and Asian | Prefer not to say | |
| --- | --- | --- | --- | --- |

Any other Mixed or Multiple ethnic background, please write in:

**Do you consider yourself to have a disability or health condition?**

| Yes | No | Prefer not to say | |
| --- | --- | --- | --- |

What is the effect or impact of your disability or health condition on your work? Please write in here:

*If you believe you need a ‘reasonable adjustment’, please discuss this with your manager, or the recruiting manager if you are a job applicant.*

**What is your sexual orientation?**

| Heterosexual | Gay Male | Gay Female | Bisexual |
| --- | --- | --- | --- |
| Undecided | Prefer not to say | | |

If you prefer to use your own identity, please write in:

**What is your religion or belief?**

| No religion or belief | Buddhist | Christian | Hindu | Jewish | Muslim |
| --- | --- | --- | --- | --- | --- |
| Sikh | Prefer not to say | | | | |

If other religion or belief, please write in:

**Do you have any caring responsibilities? If yes, please tick all that apply:**

| None |  |
| --- | --- |
| Primary carer of a child/children under 18 |  |
| Primary carer of a disabled child/children |  |
| Primary carer of a disabled adult (18 and over) |  |
| Primary carer of an older person |  |
| Secondary carer (another person carries out the main caring role) |  |
| Prefer not to say |  |