

Position of  
**ROWING COACH**  
Yarm School,  
North Yorkshire



Co-educational | Day School | Ages 3-18 | HMC



[WWW.YARMSCHOOL.ORG](http://WWW.YARMSCHOOL.ORG)





## THE ROLE

We are looking to recruit a part time passionate and knowledgeable female rowing coach into our rowing department with immediate effect. This will be a 1 year fixed term position for a budding rowing coach looking for an exciting opportunity here at Yarm School.

Generally the rowing coaching role involves coaching games and activity sessions throughout the week and on Saturday mornings, with pupils from age 12 -18 years, with varying ranges of experience and skill level. All coaches are expected to attend competitions throughout the year as well as 3x week long training camps.

The successful candidate will be working directly with our new Head of Rowing who joins us from the USA, and they will need to ensure the smooth running of sessions, development of skills and continued success of Yarm School Boat Club.

The role is for 16 hours per week plus attendance at regattas at weekends, for 40 weeks per year. The salary will be £12,390 - £13,579 depending on experience.

*Being female is a genuine occupational requirement under paragraph 1, Schedule 9 of the Equality Act 2010, therefore this post is open to female applicants only.*

## YARM SCHOOL BOAT CLUB

Yarm School Boat Club is celebrating its 25th anniversary this year. It has grown significantly over the last decade with participation levels across all year groups rising. In 2016, Kat Copeland, Former Pupil and London 2012 Olympic Gold Medallist opened the Boat House which is located on the banks of a beautiful stretch of the river Tees on the School site.

There are currently two full time members of staff, the Head of Rowing and a Rowing Coach and Boatman.

Pupils from Second Year (Year 8) upwards can select rowing as an option in Games, Activities and After-School. Training also takes place on Saturday mornings.

Yarm School Boat Club crews take part in a large number of regattas around the country and attend annual training camps. In 2022, 12 crews qualified at the Junior Inter-Regional Trials (J14 - J16) which meant Yarm School pupils made up over 48% of the Yorkshire team.

The Boat Club has many successful rowing alumni who have gone on to compete at National level. Kat Copeland won a Gold Medal in the lightweight doubles at London 2012. In 2021, two former pupils went head to head in the Gemini Boat Race competing for Oxford and Cambridge teams. In 2022, Sarah Portsmouth was selected for the third consecutive year to compete for the Cambridge team in The Boat Race. Sarah competed as part of the winning Cambridge crew two out of three years as the race was cancelled in 2020.

## THE SCHOOL

Yarm School was founded in 1978. Growing quickly since that time, it is now firmly established amongst the country's leading co-educational day schools, with a superb academic reputation as well as a firm commitment to extra-curricular activities and trips. In addition to the Senior School, there is a Preparatory School, and a Pre-Prep which includes a Nursery. In total, there are over 1,100 pupils between the ages of 3 and 18.

There is an impressive array of facilities and accommodation at the Senior School, including a large classroom wing on the banks of the Tees which enjoys beautiful views, a dance studio, extensive sport and drama facilities, underground changing rooms and a bar serving the award-winning Princess Alexandra Auditorium.

The Pre-Prep and Preparatory Schools have their own self-contained accommodation on a safe and equally delightful site. The Pre-Prep is housed in a modern purpose-built development, whilst the Preparatory School is located on the site of the original Yarm Grammar School founded in 1590.

The School has ample outdoor space, sporting facilities, a boat house and friendly communal areas. A timber yurt provides space for the outdoor education and eco school curriculum.



## LOCATION

Yarm is a beautiful market town on the edge of the Teesside conurbation which enjoys easy access to both town and countryside, including the nearby North York Moors, Yorkshire Dales and stunning coastline. Opportunities for outdoor pursuits and exploration of all kinds are many and varied. Similarly, the cities of Newcastle, York and Leeds are within close range and provide much in the way of arts and culture. With superb rail network links in the town itself and nearby, London is also only 2.5 hours away by direct train.

The school is very much a part of the town, with pupils, staff and parents enjoying all that the buzzing High Street has to offer by means of shops and cafes.

## BENEFITS OF WORKING AT YARM

- Friendly working environment with a committed community of staff
- Staff receive a generous discount on school fees.
- Occupational DC pension with a choice of contribution levels (maximum employer contribution 12%)
- Life assurance (death in service benefit of twice annual salary)
- Exceptional variety of high quality lunches, free during term time
- Dedicated on-site free parking
- Employee Benefits Scheme
- Cycle to Work Scheme
- Use of school gym outside school hours
- Discounted Auditorium tickets for School productions



## CRIMINAL RECORDS CHECK

Yarm School is required to seek a Disclosure from the Disclosure and Barring Service (DBS) in respect of successful applicants for all posts at the School where staff may come into contact with children. A criminal record will not necessarily be a bar to working in the School. Applicants who are invited to interview will be asked to submit a self-declaration form before attending the interview in which they will answer a number of targeted questions about any criminal history or information that would make them unsuitable to work with children. More information about this can be found at:

<https://www.gov.uk/government/publications/dbs-filtering-guidance/dbs-filtering-guide>.

A copy of the School's policy on Vetting and Suitability Checks and the DBS Code of Practice may be obtained from the School Manager. Before an appointment is made routine checks will be undertaken to confirm identity and qualifications etc.

This post is a pupil-facing role and is therefore exempt from the Rehabilitation of Offenders Act 1974. This means that you will be required to confirm that you are not on the DBS Children's Barred List or disqualified from working with children, and further to declare any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020) or other Orders of the Courts made against you, even if they would otherwise be regarded as 'spent' under this Act.

## EQUAL OPPORTUNITIES

Yarm School is committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of any protected characteristics as defined in law. We welcome applications from anyone who considers that they meet the requirements of the job advertised.

## APPOINTMENT PROCEDURE

All interested applicants should apply using the application form on the Yarm School website, submitted along with a covering letter for the attention of Tom Kellett, head of Rowing. Please send applications to [hr@yarmschool.org](mailto:hr@yarmschool.org). The closing deadline for completed applications is the 11th September 2023. We reserve the right to interview and recruit prior to the closing deadline.

## APPLY

The application form is available on the [Yarm School website](https://www.yarmschool.org).

**Deadline: as soon as possible and no later than midday on Monday 11th September.**

[hr@yarmschool.org](mailto:hr@yarmschool.org)

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