

Position of
**WORKSHOP TECHNICIAN /
MACHINIST (SENIOR SCHOOL)**

Yarm School,
North Yorkshire



YARM SCHOOL

EDUCATING FOR LIFE

Co-educational | Day School | Ages 3-18 | HMC



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THE SCHOOL

Yarm School was founded in 1978. Growing quickly since that time, it is now firmly established amongst the country's leading co-educational day schools, with a superb academic reputation as well as a firm commitment to extra-curricular activities and trips. In addition to the Senior School, there is a Preparatory School, and a Pre-Prep which includes a Nursery. In total, there are over 1,100 pupils between the ages of 3 and 18.

There is an impressive array of facilities and accommodation at the Senior School, including a large classroom wing on the banks of the Tees which enjoys beautiful views, a dance studio, extensive sport and drama facilities, underground changing rooms and a bar serving the award-winning Princess Alexandra Auditorium. The Pre-Prep and Preparatory Schools have their own self-contained accommodation on a safe and equally delightful site. The Pre-Prep is housed in a modern purpose-built development, whilst the Preparatory School is located on the site of the original Yarm Grammar School founded in 1590.

The School has ample outdoor space, sporting facilities, a boat house and friendly communal areas. A timber yurt provides space for the outdoor education and eco school curriculum.

LOCATION

Yarm is a beautiful market town on the edge of the Teesside conurbation which enjoys easy access to both town and countryside, including the nearby North York Moors, Yorkshire Dales and stunning coastline. Opportunities for outdoor pursuits and exploration of all kinds are many and varied. Similarly, the cities of Newcastle, York and Leeds are within close range and provide much in the way of arts and culture. With superb rail network links in the town itself and nearby, London is also only 2.5 hours away by direct train.

The school is very much a part of the town, with pupils, staff and parents enjoying all that the buzzing High Street has to offer by means of shops and cafes.

THE ROLE

We are looking to recruit an energetic, innovative and experienced machinist to support our thriving well-resourced, modern and vibrant Design and Technology Department. Health and safety is paramount and the daily maintenance of machinery and general practical working areas is a key focus of the role. It will involve computer-aided designing for our flat bed CNC router as well as hands-on practical workshop skills.

This is an exciting and hands-on opportunity to work in a busy and exciting DT department, involving support across all areas of Design Technology, both in and out of the classroom. Each day is varied and will require energy and enthusiasm for working with children.

A proactive problem solver is key to the role and someone who has experience with young people is desirable. The successful candidate has to be willing to work as part of a collective team and be able to adapt and overcome under pressure and tight deadlines. Someone who has had experience in working with a range of different machines is desirable as well as a deep understanding of both metal and woodworking skills.

DEPARTMENTAL MISSION STATEMENT

At Yarm School we want students to aspire and become autonomous and creative problem solvers, individually and as members of a team.

In realisation of this we will ask them to respond to needs and opportunities; think independently, create ideas and develop designs through a process of Design Iteration. It is our belief that through Design and Technology, all pupils can become discriminating and informed users of products with the potential to become opportunistic innovators of the future.

The department consists of 5 full time members of staff; 4 teaching staff (covering DT, electronics, and textiles) and the workshop technician/machinist role.

RESPONSIBILITIES

Responsibilities include;

- To prepare materials for lessons as requested by the Design & Technology teachers.
- To cut materials for pupils during lessons where appropriate.
- To secure the department at the end of the day.
- To ensure the workshop is left tidy after each session and that tools and equipment are returned to the correct place.
- To be responsible for the regular maintenance of the machinery in the department and to record all checks and maintenance in the log.
- To regularly check all power tools and report any issues of unsafe tools to the Head of Department.
- To maintain the hand tools to ensure they are safe to use and working at optimum capacity.
- To ensure all materials are stored safely and correctly.
- To keep storage areas tidy and ensure they are safe and that materials can be retrieved safely.
- To assist in DT practical lessons as and when required.

BENEFITS OF WORKING AT YARM

- Friendly working environment with a committed community of staff
- Staff receive a generous discount on school fees.
- Occupational DC pension with a choice of contribution levels (maximum employer contribution 12%)
- Life assurance (death in service benefit of twice annual salary)
- Exceptional variety of high quality lunches, free during term time
- Dedicated on-site free parking
- Employee Benefits Scheme
- Cycle to Work Scheme
- Use of school gym outside school hours
- Discounted Auditorium tickets for School productions





CONTRACTUAL MATTERS

- The successful candidate will be expected to take up the appointment as soon as possible.
- The post is offered on a Term Time (including INSET/Preparation Days) plus four weeks during the school holidays. Term time work pattern is 40 hours per week, with a slightly reduced commitment over the holiday period. However, the demands of the post may require occasional working outside of those hours e.g. Open Mornings (Saturdays). The post is salaried and agreed overtime will be paid at the School's discretion.
- There is a probationary period of three months.
- The salary will be commensurate with the experience and skills of the candidate and in the range of the Yarm School Education Support Scale at £10.01 - £11.48 per hour
- The successful candidate will be entitled to join the Yarm School Pension Scheme for support staff after a period of three months.
- Lunch (term time only) and beverages are provided free of charge.
- Please note that the School operates a no-smoking policy on its entire site.

CRIMINAL RECORDS CHECK

Yarm School is required to seek a Disclosure from the Disclosure and Barring Service (DBS) in respect of successful applicants for all posts at the School where staff may come into contact with children. A criminal record will not necessarily be a bar to working in the School. Applicants who are invited to interview should provide details of any criminal record under separate, confidential cover to the Headmaster before attending the interview. A copy of the School's policy on Vetting and Suitability Checks and the DBS Code of Practice may be obtained from the School Manager. Before an appointment is made routine checks will be undertaken to confirm identity and qualifications etc.

This post is not pupil-facing as such, but nevertheless involves substantial opportunity for access to children and is therefore exempt from the Rehabilitation of Offenders Act 1974. This means that you will be required to confirm that you are not on the DBS Children's Barred List or disqualified from working with children and further to declare any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020) or other Orders of the Courts made against you, even if they would otherwise be regarded as 'spent' under this Act.

EQUAL OPPORTUNITIES

Yarm School is committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of any protected characteristics as defined in law. We welcome applications from anyone who considers that they meet the requirements of the job advertised.

APPOINTMENT PROCEDURE

Applications will only be accepted on the application form provided by the School. This should be completed electronically. All questions must be answered. The candidate may also submit a Curriculum Vitae if he / she wishes but this is not a requirement. Applications should be submitted with a covering letter (again, by e-mail) explaining why the candidate and post are mutually suited.

APPLY

The application form is available on the [Yarm School website](#).

Deadline: Friday 27th May 2022

Shortlisting and interviews will take place in the following weeks

All applicants must use the Application Form provided, together with submitting a covering letter to the Head of D&T, explaining why the applicant is suited to the post; CVs may also be submitted but are not a substitute for the Application Form. Download the full job description, application form and application process below. All applications must be sent via email to HR@yarmschool.org

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