

YARM SCHOOL

TEACHER OF RELIGION & PHILOSOPHY

Applications are invited for the post of Teacher of Religion and Philosophy from September 2020.

Religion & Philosophy at Yarm School

The Religion & Philosophy department consists of two teachers, each of whom also offers some timetabled support to other areas of school life, such as delivering PSHEE lessons or supervising EPQ projects. The intimate nature of the department allows for a collaborative and consultative approach to teaching. New ideas that develop the subject further are encouraged and the colleague appointed will have considerable scope to contribute to the evolution of the curriculum. Teachers also co-operate more widely across the humanities departments and beyond, ensuring that Yarm School continues to flourish as a community of thinkers. The department organises a weekly lunchtime 'Philosophers' Lunch' that complements a rich and diverse extra-curricular programme. Historically, enrichment provision has been a significant strength for the department and it has a committed following amongst pupils.

Class sizes are relatively small: typically around 20 at KS3 & KS4. Religion & Philosophy is a core subject for all pupils in 1st-3rd Year (Years 7-9). At KS3, pupils begin with a study of creation stories from around the world; their meanings and related lifestyles. They then study the lives of 'founders' and 'messengers' from several major religions before beginning a study of belief and practice in Judaism and Islam. The existing curriculum is contemporary, innovative and dynamic. The department offers a popular GCSE course. GCSE pupils study AQA Religious Studies (8062) in Christianity, Hinduism and a variety of philosophical and ethical themes, including medical ethics, the existence of God, relationships, and social justice. GCSE results are good: in summer 2019 25% of Religious Studies entries achieved the coveted grade 9 and over 50% of entries achieved 9-7.

Sixth Form students who choose Religious Studies for (OCR) A level study Philosophy of Religion, Religious Ethics and Development in Christian Thought. An extensive departmental library is available to support senior students with wider reading and research. Students have achieved strong results over time at A level: the three-year average is 67% A*-B. The department is in touch with a number of former pupils who have gone on to university to study Theology or a Philosophy-related discipline. These pupils often choose to come back into school to participate in discussion forums and talk to current pupils about their university experience.

The Candidate

We seek to appoint a well-qualified and suitably experienced full-time Religion & Philosophy Teacher who can teach across the full age range, including A level Religious Studies. A willingness to contribute to departmental enrichment and the wider life of the school is also important. It is hoped that the successful candidate will be dynamic and forward thinking; able to interact well with both colleagues and pupils alike. If you would like any further information, please contact in the first instance Miss Sophie Hussey, the Head of Religion & Philosophy: slh@yarmschool.org

Criminal Records Check

In respect of successful applicants for all posts at the school where staff may come into contact with children, Yarm School is required to seek references from the current or most recent employer, as well as an enhanced Disclosure from the Disclosure and Barring Service (DBS) with a barred list check. A criminal record will not necessarily be a bar to working in the school. Applicants who are invited to interview should provide details of any criminal record under separate, confidential cover to the Headmaster before attending the interview. A copy of the school's policy on the recruitment of ex-

offenders and the DBS Code of Practice may be obtained from the Headmaster. Before an appointment is made routine checks will be undertaken to confirm identity and qualifications.

Appointment Procedure

Applications will only be accepted on the application form provided by the school. This should be completed electronically. All questions must be answered. The candidate may also submit a Curriculum Vitae if he/she wishes but this is not a requirement. Applications should be submitted with a covering letter (again, by e-mail) explaining why the candidate and post are mutually suited.

Applications should be e-mailed to the Headmaster, Dr Huw Williams, **as soon as possible and no later than 16:00 on Wednesday 26th February.** The school reserves the right to interview before the closing date if appropriate to the context of the field.

e-mail head@yarmschool.org

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Further information about the school, together with an application form and job description, can be found on our website on www.yarmschool.org under “vacancies”. Please e-mail if you have any difficulties or queries.